

# Welcome State of New Mexico Group Benefits Plan Year: Jan – Dec 2018



## Why Blue Cross and Blue Shield of New Mexico?



BlueCross BlueShield of New Mexico (BCBSNM)

HMO and PPO plans



**Online Tools and Resources** 



**Personalized Customer Service** 





## **Understanding Your HMO / PPO Plans:**

- Copay A set dollar amount you will pay.
- Deductible A specific dollar amount which must be met by a member before the Plan begins to pay.
- Coinsurance A percentage of a covered service that you are responsible for paying after the deductible has been met.
- Out-of-Pocket Maximum The maximum amount per year you are required to pay out of your own pocket. (Includes: Deductible, Copays, Coinsurance & Drug Plan).



### **HMO – How It Works**



#### In-Network Providers



#### **Out-of-Network Providers**

- Services restricted to participating New Mexico providers
- No need to obtain referrals for specialist care
- Provider files claims
- Predictable out-of-pocket costs
- Away from Home Care® Program available

 No coverage except for emergency room and urgent care services



## More Doctors. More Hospitals.



## Over 33,000 HMO contracted providers in New Mexico including:

**UNM Hospitals** 

**UNM Physicians &** 





When Traveling Outside of New Mexico Access to emergency room & urgent care



When you or your covered dependents are away from home for more than 90 consecutive days, you will be able to sign as a Guest Member of an HMO participating state

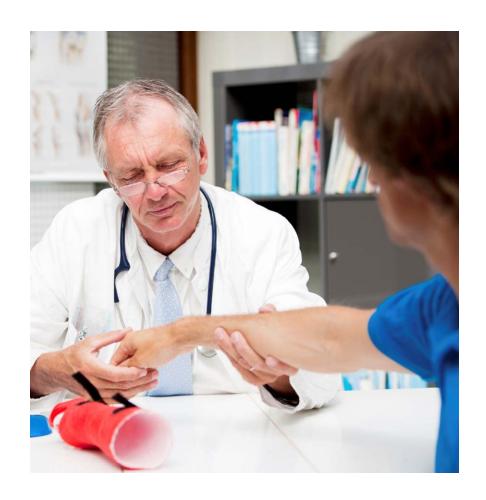


## **Away From Home Care Program**

#### **STEPS**

## Before enrolling in the BCBSNM HMO Plan:

- Contact BCBSNM Customer Service and confirm if that particular state participates in the Away From Home Care program.
- Once you have enrolled in the HMO
  Plan, a Customer Service Advocate will
  work with you to complete a Guest
  Membership application, which is
  required for the Host HMO to provide
  you with a membership ID card.





### **PPO – How It Works**



#### In-Network Providers

- National BCBS PPO Network
- Pay less for care protection from billing of amounts over allowed amounts
- Receive the highest level of benefits
- No claim forms provider files claim



#### **Out-of-Network Providers**

#### YOU DO HAVE COVERAGE, BUT . . .

- Pay a greater share of the costs / out-of-network benefits
- You may need to file your own claims
- You may be balance billed for amounts over the allowed amount



## More Doctors. More Hospitals.



92% of doctors

96% of hospitals



Over 1.1 million Providers



Nearly 7,500 Hospitals



**Nationwide Coverage** 

when traveling or living outside of home state



**BlueCard Worldwide®** 

coverage when traveling in more than 195 countries



#### \*After deductible

## **Benefits Comparison**

\*\* Medical and Rx combined

Benefit	НМО	PPO Plan		
Deficit	IN-NETWORK	IN-NETWORK	OUT-OF-NETWORK	
Individual Deductible **	\$350	\$500	\$2,800	
Two-Person Deductible/Family**	\$675/\$1,000	\$1,000/\$1,500	\$5,600/\$8,400	
Individual Out-of-Pocket Max**	\$3,500	\$3,500	\$7,000	
Two-Person Out-of-Pocket Max/Family**	\$7,000/\$10,500	\$7,000/\$10,500	\$14,000/\$21,000	
Office Visit PPP/Specialist	\$25/\$45	\$30/\$55	50%*	
Preventive Care	No charge	No charge No charge		
Inpatient Admission	\$500*	\$1,000*	50%*	
Emergency Room	\$250*	\$250*		
Urgent Care	\$50*	\$50*		
Lab, X-Ray, EKGs and Other Diagnostic Tests	20%*	20%*	50%*	
PET scans, CT scans and MRIs	20%* (up to a max. member share of \$200 per test)	20%* (up to a max. member share of \$200 per test)	50%*	



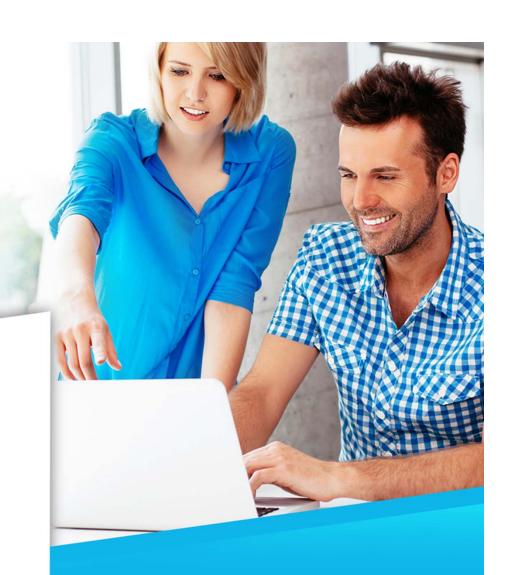
## Differences Between HMO and PPO

НМО	PPO
<ul> <li>Care is PCP driven – we highly recommend establishing a relationship with a Primary Care Physician</li> </ul>	<ul> <li>Care is always your choice with direct open access to providers statewide, nationally and internationally</li> </ul>
You must stay in the HMO network:	<ul> <li>No referrals required to see a specialist</li> </ul>
No out-of-network coverage, except for emergency room and urgent care	<ul> <li>Most services subject to deductible and coinsurance</li> </ul>
<ul> <li>Fixed predictable copays on covered services</li> </ul>	<ul> <li>Flexibility and access to see any licensed provider</li> </ul>
<ul> <li>No referrals required to see a specialist</li> </ul>	<ul> <li>Largest and most recognized network of contracted providers</li> </ul>
<ul> <li>A robust network of providers in the state of New Mexico</li> </ul>	





## **Online Tools**



### bcbsnm.com



## You will find:

- HMO and PPO Plan Benefits
- Doctors and Hospitals
- Downloadable Forms
- Customer Service Information and links to Express Scripts, Davis Vision, Delta Dental and State of New Mexico Group Benefits Plan Website

## CONNECT A Blue Cross and Blue Shield of New Mexico Community Get answers. Share information. Gain knowledge. Connect with

Gain knowledge. Connect with people like yourself on topics that are important to you.

Connect Now >

#### **BLUE FEATURES**

Health Insurance and Your Tax Return
You'll need to answer questions about your
health coverage on your 2015 tax return. Learn
about the minimum essential coverage
requirement, read more

#### Health and Wellness Newsletter

Sign up today for the LifeTimes e-newsletter for information on nutrition, fitness, managing common health conditions, disease prevention and health and wellness tips, read more

eCards for Health: Signs of Stroke

Learn the signs of stroke — it may save your
life or the life of a loved one. watch and share
video.

#### RECENT NEWS

06/02/16 Blue Cross Blue Shield Association Examines the Growing Costs of Specialty Pharmacy read more

05/31/16 Blue Cross and Blue Shield of New Mexico and New Mexico Oncology Hematology Consultants Announce Oncology Medical Home Pilot Project read more

05/24/16 Senior Hunger A Growing Concern During May's Older Americans Month read

View all news
View all alerts and announcements

LARGE GROUPS

Are you a member of one of our largest groups? Members of the following plans can access their benefit information here.

ABQ Health Partners
Federal Employee Program (PPO)
FEHB - New Mexico BlueHMO Preferred
Los Alamos National Laboratory
New Mexico State University Retirees
NM Public Schools Insurance Authority
NM Retiree Health Care Authority

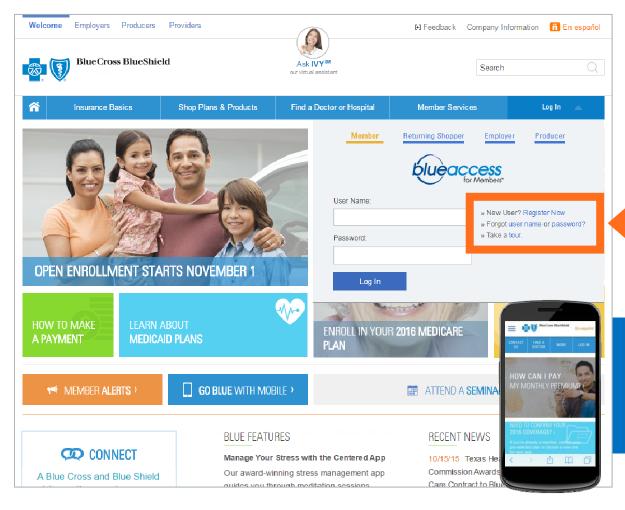
Sandia National Laboratories
State of New Mexico

UNM Health
UNM Hospitals
Western Refining

University of New Mexico



## Blue Access for Members<sup>™</sup>



Go to bcbsnm.com and log in to Blue Access for Members via web or mobile. Click Register Now for New Users

To register you will need your Identification number on the front of your ID card <u>OR</u> you can call the Customer Service number on the back of the card



## How to Find HMO & PPO Providers



Call Customer Service at the number on the back of your ID card 877-994-2583



Talk with your physician's office



From your computer OR mobile phone, log on to **bcbsnm.com** and click on **Find a Doctor or Hospital** 



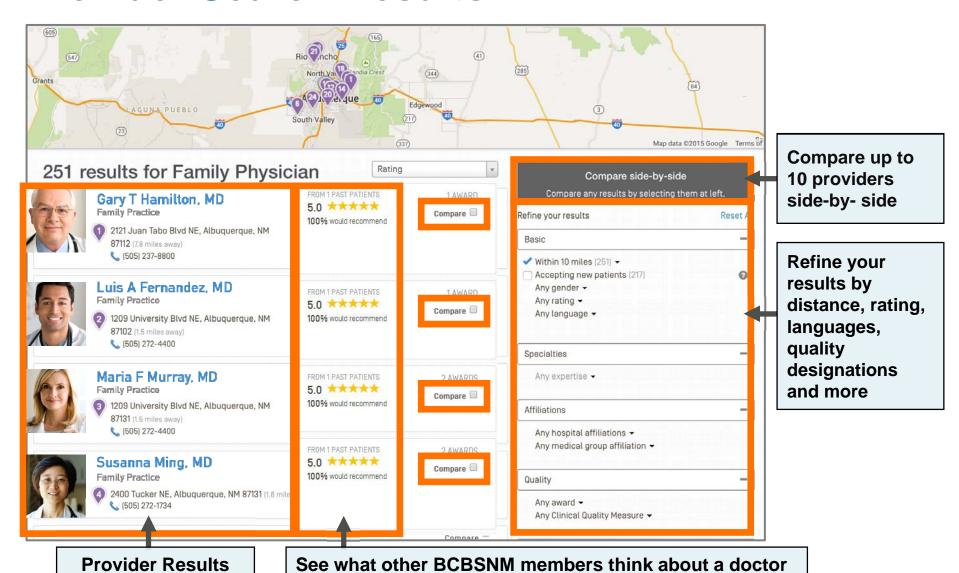
## **Accessing the Provider Finder®**

To access the Provider Finder, click the **Doctors & Hospitals** tab in Blue Access for Members<sup>™</sup>, then select the "**Find a Doctor or Hospital**" button





## **Provider Search Results**

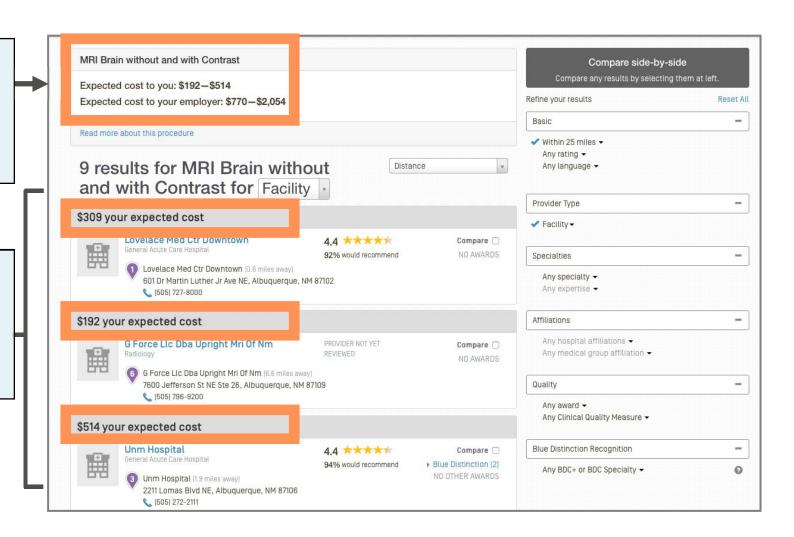




## **Cost Estimate: MRI of the Brain**

Expected cost range for you and for your employer for this type of MRI

Member-specific estimated outof-pocket cost results for each facility





## **Because your Health Counts**

It is important to know where to go when you need help.

		Average Costs	Average Wait Times	Examples of Health Issues	
Q <sub>s</sub>	Your Doctor's Office Your doctor knows your medical history best	\$	24 minutes*	<ul><li>Fever, colds and flu</li><li>Minor burns</li><li>Ear or sinus pain</li><li>Shots</li></ul>	<ul><li>Sore throat</li><li>Stomach ache</li><li>Physicals</li><li>Minor allergic reactions</li></ul>
A STATE OF THE STA	Urgent Care Clinic Immediate care for issues that are not life-threatening	\$\$\$\$	11-20 minutes**	<ul><li> Migraines or headaches</li><li> Abdominal pain</li><li> Urinary tract infection</li><li> Back pain</li></ul>	<ul><li>Cuts that need stitches</li><li>Sprains or strains</li><li>Animal bites</li></ul>
	Hospital Emergency Room For serious or life-threatening conditions	\$\$\$\$\$\$	4 hours, 7 minutes***	<ul><li>Chest pain, stroke</li><li>Head or neck injuries</li><li>Fainting, dizziness, weakness</li><li>Problem breathing</li></ul>	<ul><li>Seizures</li><li>Sudden or severe pain</li><li>Uncontrolled bleeding</li><li>Broken bones</li></ul>

<sup>\*</sup>Medical Practice Pulse Report 2009, Press Ganey Associates

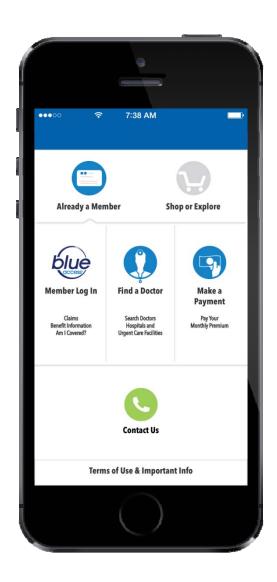
Find Urgent Care Centers near you by texting **URGENTNM** to **33633** and then type in your ZIP code



<sup>\*\*</sup>Urgent Care Benchmarking Study Results. Journal of Urgent Care Medicine. January 2012.

<sup>\*\*\*</sup>Emergency Department Pulse Report 2010 Patient Perspectives on American Health Care. Press Ganey Associates.

## **BCBSNM** App



- Find a doctor, hospital or urgent care facility
- Search for doctors that speak Spanish
- Log in to Blue Access for Members
- View claims and coverage details
- Create / view messages from Customer Service
- Access or request ID cards
- Access health and wellness information
- Link to map and directions



To download the app, go to Google Play, the App Store or text **BCBSNMAPP** to **33633** 





## Blue Care Advisors<sup>™</sup> – Condition Support

## If you have a chronic condition, we offer help.



Blue Care Advisors – clinical professionals who can help you manage chronic health conditions, understand and follow physician's orders, review medications, side effects, compliance, refills and current services, establish goals and schedule follow-ups as appropriate: asthma, COPD, diabetes, heart disease, low back pain, metabolic syndrome

Call the number on the back of your ID card to participate or a Blue Care Advisor may call you. You will want to call back!

Completely confidential and voluntary



## 24/7 Nurseline



## Advice anytime.

Advice isn't just needed from 9 to 5.

Round-the-clock health and wellness advice from licensed professionals

More than 1,200 AudioHealth Library topics

800-973-6329

Available in English and Spanish



## Special Beginnings<sup>®</sup>

Expectant mothers and babies get off to a healthy start with

prenatal and postnatal education and support

Enroll in the Special Beginnings program to receive guidance from pregnancy to six weeks after delivery

- Pregnancy risk assessment
- Frequent, personal contact based on risk
- Educational materials
- Coordinated care with your physician
- Screening for depression



**WEB** 



TEXT





## You don't eat the same food every day. Why work out at the same fitness club every single time?

## \$25 to sign up, \$25 per month

- Mix and match fitness centers
- No contract and no obligation
- Unlimited access to a nationwide network of more than 8,500 participating fitness centers
- Just log in to Blue Access for Members<sup>™</sup> and click Fitness Program in Quick Links to reach the enrollment page

Available to members and their covered dependents (age 18 and older)





## Blue365<sup>®</sup> Member Discount Program

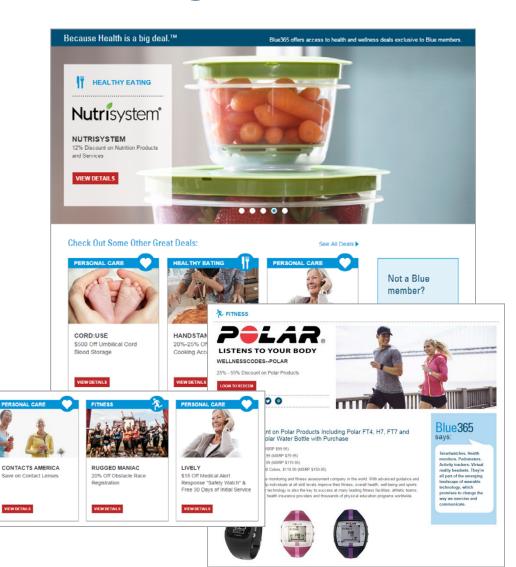
## Member discounts simply for being a BCBS member

Exclusive health and wellness deals from national and local retailers

Save money on gym memberships, vision exams and services, hearing aids and diet-related services

Share deals with friends and family and receive cash rewards on future offers

Log on to Blue Access for Members for updates and to register for weekly emails





## Service That Takes You Out of the Middle

## **Call your BCBS Customer Service team for:**

- Claim questions or status
- Medical benefit coverage questions
- Help with finding network providers
- Membership and eligibility
- Help with navigating online tools
- ID card requests
- Health education and transfer to other health programs
- Transition of care

877-994-2583





### What You Can Do To Be a Smarter Consumer

- **Utilize in-network providers** whenever possible to help you reduce your health care spending. Use the Provider Finder to research costs at different hospitals and save.
- Review EOBs and bills sent by your providers. Make sure that you and the plan are being charged only for services that you received.
- Take care of yourself. Utilize wellness benefits and get appropriate, preventive medical care as needed.
- **Don't wait until** you have to go to the ER **see your physician regularly** for preventive care or illness. Call your doctor to "pre-qualify" your symptoms.
- Improve communications with your doctor. Ask questions about prescribed medications and treatment and follow the recommendations of your health care provider.
- Visit our website for more health and wellness information bcbsnm.com.



