Employee Benefits Bureau Newsletter

GSD/RMD "

Taos Ski Valley



N E W M E X I C O GENERAL SERVICES DEPARTMENT

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Employee Benefits Bureau Risk Management Division

February is *Heart Health Month*

Benefit Reminders!

<u>2017 FSA's</u>

Please remember, the medical FSA's are a *"use it or lose it"* benefit. If there is a remaining unspent balance as of 11:59 PM - March 31, 2018, that remaining balance will be forfeit. Members have until March 15th to incur claims against that 2017 balanace. All claims MUST be submitted by March 31st in order to utilize remaining 2017 funds. For more information, visit: <u>www.nmflex.com</u>

1095-C's

1095's forms will be mailed or delivered to employees via HR Reps by 3/2/18. If not received, please call 505.827.0109 for assistance. It isn't necessary for an employee to wait for their 1095-C to file their income taxes. For more information please visit: <a href="http://www.mybenefitsnm.com/"www.wybenefitsnm.com/"www.wybenefitsnm.com/"www.wybenefitsnm.com/"www.wybenefitsnm"wwww.wybenefitsnm"www.wybenefitsnm"www.wybe

Link to IRS Extension Notice/Guidance: https://www.irs.gov/pub/irs-drop/n-16-70.pdf

In collaboration with, Marissa Berry Health/Wellness Coach Stay Well Health Center

City of Taos

This month, give yourself the gift of heart health by making these simple changes:

Eat a heart-healthy

- Exercise regularly
- Know your numbers
 (blood sugar, blood pressure,
 cholesterol, weight)
- Don't smoke

Heart Health Tips:

- 1. Eat a heart healthy diet Your heart works best when it runs on clean fuel. That means lots of whole, plant-based foods (like fruits, vegetables, nuts, and seeds) and fewer refined or processed foods (like white bread, pasta, crackers, and cookies) and cut out soda and fruit juice, which lack fiber and contain too much sugar.
- 2. Get active, your heart is a mucle and needs to be worked out. 150 minutes of brisk walking (moderate exercise), weekly, or 75 minutes of high intensity exercise (swimming, running, or aerobics) per week.
- 3. Control your blood sugar. Aim for a fasting blood sugar between 70 mg/dL and 99 mg/dL.

You

- 4. Watch your cholesterol. Your goal should be a total cholesterol of less than 200 mg/dL.
- 5. Maintain a healthy weight. Try for a BMI between 18.5 and 24.9.
- 6. Monitor your blood pressure. A blood pressure of BP of 120/80 mmHg or less would be best.
- 7. Live smoke free. If you smoke, quit. It's one of the best things you can do for your health (1-800-QUIT-NOW)

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	LOVE CHOCOLATE PINK VALENTINE ROSES							CUPID FEBRUARY RED HUG FLOWERS					CANDY HEART SWEETHEART CARD SWEET					

Healthy Recipe

Mango Coconut Fried Rice

1½ cup brown rice	2 cloves garlic
14oz light coconut mill	c 1 diced green pepper
2 ripe mangos	1 diced red pepper
Sriracha to taste	34 cup diced carrots
2 Tbs fresh lime juice	1 cup green peas
2 Tbs olive oil	2 lg eggs (or substitute
6 chonned green onion	s (veilds 8 servings)

Directions:

Bring coconut milk and rice to a boil, then lower heat, cover and simmer until fluffy.

Add oil to a wok or frying pan and on medium heat, saute garlic, peppers and carrots to soften (about 7 min).

Then add cooked rice and mangos for about 5 min. Then add peas and stir.

Spread the mixture apart to create a well in the middle of the pan. Into this space add the eggs and scramble. Slowly mix with rice mixture until well blended. Sprinkle with green onions.

*For an even healthier dish, use cauliflower rice instead of brown rice. No one will be able to tell, it tastes great!

Employee Assistance Program

FREE Training Courses

Webinars for both the employee and the manager, as well as business and professional issues

> Library of courses: www.mybenefitsnm.com

Click on "Employee Assistance Program" (in green band), then "Training Webinars" at bottom of page

Free Confidential Short-Term Counseling

Three FREE visits per issue for you, your dependents and any household ember at no cost!

- Marital Conflict
- Drug/Alcohol Abuse
- Family Challenges
- Anxiety
- Workplace Issues
- Grief and Loss
- Conflict Resolution
- Gambling

Call EAP today, we're here to help 855-231-7737

Accentuate The Positive

> The Solutions Group



DELTA DENTAL

February is Children's Oral Health Month

Keeping Your Child's Mouth Healthy

Taking care of your children's oral health is key to their long-term general health. Here are some tips for your child's dental health:

- The American Academy of Pediatric Dentistry recommends that a child's first dental visit takes place when the first tooth appears or by his or her first birthday.
- Clean your baby's gums with plain water and a small, soft-bristled toothbrush designed for infants.
- Start using a pea-sized amount of toothpaste on your child's brush at age 2 to 3. Children should spit out and not swallow excess toothpaste.
- Baby teeth are important. Not only do they help children learn to speak and chew, they hold the place for permanent teeth until they are ready to erupt.
- Children should not fall asleep with a bottle. Juice and other high sugar beverages should be given in a cup, never from a bottle.
- Let children brush under your supervision and assistance until they can brush by themselves generally around the age of 7.
- Encourage children to chew sugarless gum and stay away from sticky candy.
- If your child plays sports, make sure he/she always wears a mouth guard.

Here are some fun games and activities to help your kids get excited about taking care of their teeth: <u>Marchall Molar's Kid</u> <u>Corner</u>.

Cutest Smile Contest

New Mexico's

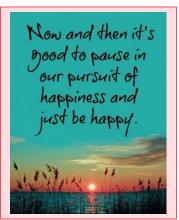


Delta Dental and NM Health Department of Oral Health want to see your SMILES!

🛆 DELTA DENTAL

NEW MEXICO HEALTH

NM's Cutest Smile Contest is going on now! Click here to learn about how to submit your photos and enter to win!



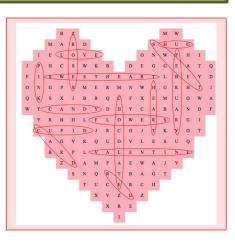
Hurry New Mexico! Times almost up to show us your cutest smile for a chance to win big.

KOAT has teamed up with Delta Dental and The NM's Department of Oral Health to give you a chance to win \$1500! Two other finalists will win \$1000 and \$500.

To enter all you have to do is <u>upload</u> a photo of your cutest smile on U Local and select the category **NM Cutest Smile**.

The deadline to enter is Monday, February 23, 2018.

Official Contest Rules and Delta Dental's Tip of the Day







How Heart Smart Are You?



Come to our Heart Health Lunch & Learn

Wednesday, Feb. 21 12 - 1 p.m. Montoya Building Bid Room, **1 st Floor**



Heart Health Lunch & Learn

Do you know your blood pressure?



Heart health and a healthy blood pressure go hand-in-hand. Now is the ideal time to find out if you have high blood pressure and how to treat it.

Attend our Lunch & Learn on Wednesday, February 21st,rom 12 - 1 p.m. in the Bid Room of the Montoya Building

Come join us and learn why it's important to achieve and maintain a healthy blood pressure.

Questions? Call the Stay Well Health Center at 505.827.2485 for more information.



Send us pictures of your part of New Mexico and we will display them in our Newsletter. We want to feature every city and town in New Mexico on each edition so all can see how beautiful New Mexico is! Email your pictures to: carmella.jasso@state.nm.us. We're looking forward to showing off your piece of NM!